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ALERT FROM KISSINGER & FELLMAN, P.C.

COVID-19 / Coronavirus Response and Readiness March 16, 2020

Dear Clients, Colleagues, and Friends:

Along with the rest of the world, we continue to monitor the developments with respect to COVID-19 coronavirus, its attendant threats to community health, and its potential for financial repercussions. As you know, we represent many governmental entities. We recognize that governmental entities must continue to operate in service to their communities irrespective of COVID-19. At this time, some of those governmental entities have declared local emergencies and may have a heightened need for legal advice. We likewise intend to manage our business operation in order to maintain our availability for our clients' evolving needs for legal services.

Accordingly, we plan to keep our office open and operational. Our attorneys and staff members have the capability to work remotely even if our landlord closes our physical offices. We remain committed to continuing to work with our clients in a responsive and timely manner, while continuing to preserve the health and safety of our employees and our community at large.

For now, however, we will limit access to our physical offices only to our attorneys and staff. We will avoid in-person meetings with clients or others consistent with epidemiological recommendations for social-distancing. Our attorneys have readily available capabilities for teleconferencing and for attending online meetings. We will monitor email communications and text messages consistent with our regular business practices. We welcome your suggestions for other ways in which we might collaborate with you to meet your needs for legal services. We will update you with any changes to our current approach.

Please direct any of your specific questions to the attorney with whom you regularly work. Together, we will find our way through this temporary inconvenience. In both the short term and the long term, we remain steadfast in our commitment to providing timely legal services as necessary for our clients.

Sincerely,

Kenneth S. Fellman

Jonathan M. Abramson

Richard P. Kissinger

Richard P. Kismaier